

Who We Are

The D. E. Shaw group is a global investment and technology development firm headquartered in New York City. Since our founding in 1988, we've earned a worldwide reputation for innovation, cutting-edge technology development, and the quality and depth of our people.






Our people come from all fields of study and no prior finance experience is required—we'll teach you what you need to know!

Internships

Collaborate with diverse teams to solve real-world problems in an immersive summer experience.

- **Develop research, analytical, and communication skills** that we prize and that are invaluable to any future path
- **Partner with experienced professionals on complex projects** that have direct relevance to the firm's business decisions
- **Receive competitive pay** (in addition to travel and accommodation benefits)

Internship roles are available in:

	Business Operations
	Discretionary Investing
	Strategy and Business Development
	Systematic Investing
	Systems

Fellowships

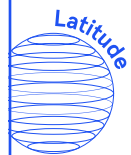
What can you learn in three days? A lot! Our fellowships bring together talented and intellectually curious students to learn about what we do, how we think, and the types of problems we solve.

- Participate in interactive case studies, seminars led by industry experts, and sessions with members of our team
- Receive a stipend, accommodations, and travel to and from our office

Programs:



Undergraduate students in their second year who self-identify as women



Undergraduate students in their second year who self-identify with a historically underrepresented minority group in finance and technology

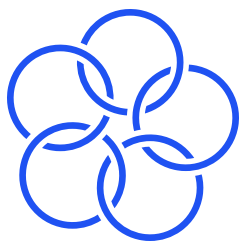


Undergraduate students in their second year who are part of the LGBTQIA+ community



All undergraduate students in their second year





The D. E. Shaw Group Fellowship Program

Want to take a deep dive into the worlds of finance and technology? The D. E. Shaw group invites you to apply to our in-person fellowships for a chance to explore our firm and connect with experienced mentors. To learn more and apply, visit fellowships.deshaw.com.

Program Dates:

Momentum: March 18–20, 2024

Nexus: March 20–22, 2024

Latitude: May 13–15, 2024

Discovery: May 15–17, 2024

What can you learn in three days? A lot! Our fellowships bring together talented and intellectually curious students to learn about what we do, how we think, and the types of problems we solve.

Fellows will...

- » Participate in interactive case studies, seminars led by industry experts, and sessions with members of our teams
- » Receive a stipend, accommodations, and travel to and from our office

Eligibility:

- » **Discovery:** Undergraduate students in their second year who self-identify as women
- » **Latitude:** Undergraduate students in their second year who self-identify with a historically underrepresented minority group in finance and technology
- » **Momentum:** Undergraduate students in their second year who are part of the LGBTQIA+ community
- » **Nexus:** All undergraduate students in their second year