

## Terms of Reference for a Research Assistant

### World Bank – Center of Mediterranean Migration Flagship Report on Migration

#### 1 About the flagship report

This regional flagship report on “Mobility in the Mediterranean: Migration, Forced Displacement, and Human Capital” in preparation for the World Bank Marrakesh Annual Meeting 2021 will be a World Bank – Center for Mediterranean Integration (CMI) joint publication, sponsored jointly by the (CMI) and the Rome Center.

#### 2. Research Framework

This flagship report aims to provide a detailed picture of mobility in the Mediterranean; migration, forced displacement, and human capital. Mobility, in all its forms and with a wide range of drivers, is likely to remain a key topic in the region and thus necessitates adequate attention.

Looking at mobility in the Mediterranean region can provide critical insights regarding effective and efficient policies for managing migration in countries of origin and in countries of destination. It is critical for the region itself, where migration will remain one of the most pressing issues, but the insights and the analysis are also beneficial for other regions of the world.

The flagship report will generate knowledge to inform policy makers in the region on development challenges related to mobility and thus help ensure that the policy advice is firmly grounded in current knowledge and derives from rigorous data driven analysis

#### 3. Study aim and objectives

The report will analyze and provide stylized facts on migration from, to and through the Mediterranean basin, highlight the different and overlapping determinants of population movements in the Mediterranean region and finally discuss the policy environment(s) in countries of the region and lessons learnt from assessments conducted in countries around the Mediterranean or elsewhere.

Through this, the research will identify some new opportunities for establishing Mediterranean integration through policies that could either provide an alternative to migration and/or suggest ways enabling sending and receiving countries to better manage “orderly and legal” migration.

#### 4. Outline

The report will present some facts on migration flows within, to, from, and through the Mediterranean Basin, including both economic migration and forced displacement. It will discuss the varied and overlapping determinants of these population movements, such as income gaps and youth unemployment, demographic trends, conflict and climate change. The report will also review the policies that aim at regulating cross-border migration. It will conclude with some recommendations on fostering

Mediterranean integration to regulate migration throughout the Mediterranean basin and beyond and to promote structural transformation of countries in the region.

### **Part I: Population movements from, to, and through the Mediterranean region**

Chapter 1: Migration within, to, from, and through countries of the Mediterranean region

Chapter 2: Forced displacement

### **Part II: The determinants of population movements**

Chapter 3: Economic determinants

Chapter 4: Demographic factors

Chapter 5: Conflict, forced displacement and climate change

Chapter 6: Migration in the Mediterranean Basin: Implications

### **Part III: Maximizing the Benefits of Migration and Human Capital Mobility in the Mediterranean**

Chapter 7: Migration policy and institutions

Chapter 8: Human development policies and labor mobility

Chapter 9: Regional Policies - Migration and human capital mobility to foster broader economic integration in the Mediterranean

## **5. Tasks and Responsibilities**

The research assistant is expected to provide assistance to the report team in several aspects of the report, namely:

- Carry out a literature review on both economic migration and forced migration
- Analyze data from national and international sources where available (descriptive statistics, regression analyses)
- Provide a written contribution that originates from a thorough analytical work
- Consider innovative ways of data visualization and good graphical presentation of findings
- Maintain bibliography, ensure uniform typesetting throughout the report

### **5.1 Required competencies**

- Outstanding skills in analysis of micro economic data (fluency in statistical software packages STATA or R required)
- Experience in data cleaning, dataset construction, production of descriptive statistics and regression analyses and interpretation of results
- Excellent verbal and writing skills in English, Arabic and French a plus.

### **5.2 Selection criteria**

- Post-Doc, 3<sup>rd</sup> year PhD (in applied micro economics) or technical masters in economics (Master in Public Administration in International Development or equivalent)
- Outstanding candidates with undergraduate degrees in economics will be considered  
As well.

## 6. Type of contract, duty station, and reporting

The Research Consultant will be recruited through a World Bank Short Term Consultant (STC) contract for up to 150 days. Daily rate will be calculated by the World Bank based on the research consultant's expertise and experience. Expected start date is July 1, 2020. While it is expected that the work will start remotely, presence in DC is expected starting January 1, 2021.

The consultant reports to Quy-Toan Do and Caglar Ozden (WB research department), Giulia Marchesini (Center of Mediterranean Integration), and Mauro Testaverde (WB social protection and jobs unit).