

Research Assistant Position: *Evaluation of the impact of gender quotas on inter-firm outcomes.*

- Duration: approx. 120 hours.
- Remuneration: \$18/hour.
- Desired start date: as soon as possible.

Job Announcement:

To tackle the under-representation of women in top labor market positions, several European countries have implemented strict gender quotas. In particular, a common policy across these countries consisted of imposing female quotas for corporate boards -- 40% in Norway and France; 30% in Germany. The goal of the project is to assess the impact of such a reform in the French context, taking advantage of a detailed dataset on French firms and their employees. The research assistant (RA) will participate in putting together a comprehensive database on board members of the largest French firms. The RA will have to carefully read those firms' Annual Reports in order to extract relevant information and collect them according to a template that will be provided.

This project is conducted by Francois-Xavier Ladant and Louise Paul-Delvaux, both Ph.D. candidates in the Harvard Economics Department.

Responsibilities:

Under the supervision of the members of the research team, the research assistant will focus on collecting primary data. The job will entail close collaboration during all stages of the task. Job responsibilities include, but may not be limited to, reading firm reports, collecting data, econometric analysis, and writing research reports. Independent thinking; attention to detail; an ability to write clearly; and self-motivation are highly valued in performing these functions.

Qualifications:

- Fluent in French (required).
- Proficient in Excel (required).
- Command of Stata and econometrics is optional but highly appreciated as this job might evolve in accordance with the project

How to Apply:

- Apply by sending a cover letter, CV and a writing sample in French (~5 pages) to lpauldelvaux@fas.harvard.edu and fladant@g.harvard.edu as a single PDF document named "Lastname_Firstname.pdf" with the email subject line "RA Application: Women on Boards".
- Applications will be reviewed as they are received. If considered for second round, applicants will receive a test.